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| **ELIZABETH MILLS JOHNSON** | www.linkedin.com/in/elizabethbmills/  email: [Elizabeth.johnson@oregonstate.edu](mailto:Elizabeth.johnson@oregonstate.edu) |

**PROFESSIONAL PROFILE**

Higher education professional with 15+ years of experience working within international education including education abroad, international student services, and academic program management. Exceptionally resourceful in technology integration within program and instructional design, evaluation/assessment and analysis, and communication/outreach. Strong leadership and relationship management skills ensure positive interactions within university community.

**EDUCATION**

Oregon State University, Corvallis, OR JUN 2024

Doctor of Philosophy, Agricultural Education

Research area: intercultural competency skill-building for preservice teachers

The University of Tampa, Tampa, FL AUG 2014

Master of Science, Instructional Design and Technology, Honors

Phi Kappa Phi Honors Society

Coursework in distance education, program evaluation, open learning environments

University of South Florida, Tampa FL MAY-AUG 2014

Pre-professional development, Instructional Design and Technology

The University of Tampa, Tampa, FL Aug 2011

Master of Science, Marketing

Coursework in brand management, market research, communication strategy

University of Oregon, Eugene, OR Dec 2003

Bachelor of Arts, Liberal Arts-Comparative Religion; Minor, English

The University of Northern Iowa, Cedar Falls, IA

Early Education Internship, Butzbach Child Development Center, Butzbach, Germany JUL 2004-JAN 2005

Teaching Internship, Kadena High School, Okinawa, Japan AUG-NOV 2003

Education Program Assistant, Capodichino Naval Base, Naples, Italy JUN-SEP 2001

**HIGHER EDUCATION ADMINISTRATION**

**Global Internships Manager, IE3 Global, Oregon State University**  **NOV 2016-PRESENT**

Management position responsible for oversight of the international internships portfolio for Oregon State’s IE3 Global program, a premeier provider of international experiences for institutions within the Pacific Northwest and western United States. Key responsibilites include:

* Supervisory responsibility for 5 full-time university employees
* Designer and instructor for university experiential education course, INTL 410
* Oversight of direction and scope of program portfolio options with attention to enrollment, retention and revenue generation.
* Liaison with university stakeholders to promote program, align academic goals with relevant experiential opportunities and recruit qualified, diversified student participants.

**The University of Tampa, Tampa, FL MAR 2006-OCT 2016**

A private, mid-sized, not-for-profit liberal arts institution that represents students from all 50 states and 110 countries around the world. A leader in international education and the winner of the NAFSA Senator Paul Simon Award for Campus Internatioanlization in 2016.

**Coordinator, International Education Programs and Outreach, International Programs** **JUN 2011-OCT 2016**

A multi-faceted position critical in implementing both on and off-campus internationalization efforts for the univeristy, including:

* Design and implementation of university academic program, Certificate of International Studies (CIS), including recruitment, advising, management, rubric design and grading, program evaluation, and analysis of assessment instruments. Designed learning aides and management tools to best utilize program resources;
* Key member of education abroad team, including responding to emergencies abroad. Generation Study Abroad commitment evaluator and report writer. Contributor to program development, including first year abroad initiatives, Spartans Academy Abroad and semester options;
* Managed course design and taught college success course for international students;
* Coordinator of office budgets, including managing faculty travel course accounts amounting to more than $900k;
* Primary editor and project manager of office publications, World View Magazine and the Spartans Abroad Calendar. Managed all aspects, including copy writing and editing, managing contributors, overseeing layout design, printing and distribution;
* Project manager of major university events, including film festival, National Geographic Speaker Series, and Global Scholar Series, arranging logistics, contracting lecturers, and implementing all phases of promotion;
* Employee of the month, July 2013

**Education Abroad Advisor, International Programs** **MAY 2009-JUN 2011**

Oversaw program development for university sponsored study abroad programs and international internships. Managed student advising and orientation activities. Coordinated faculty leaders of UT Travel Courses, implementing an emergency preparedness workshop and designing necessary training materials. Received extensive training in risk management solutions and crisis management strategy.

* Essential in increasing study abroad participation by effectively marketing and advising student body;
* Collaborated with faculty to develop academically rich, meaningful courses within a variety of academic disciplines taking curricular relevance and student engagement into account;
* Vetted and evaluated program partners to ensure program policies and standards were in compliance;
* Presented plan for Studio Abroad purchase and served as project manager for subsequent implementation and training.

**TEACHING**

**Adjunct Professor, UEngage College Success Course; international focus SEP-DEC 2018**

**Oregon State University, Corvallis OR**

* Designed and delivered informative multi-media lessons on topics related to college success and international education;
* Assessed learners and provided instructional scaffolding;
* Implemented intercultural competency instructional framework

**Adjunct Professor, Gateways College Success Course AUG 2011-MAY 2015**

**The University of Tampa, Tampa FL**

* Designed and delivered informative multi-media lessons on topics such as creative thinking, time management, personal wellness and educational planning;
* Researched and utilized a variety of educational technology tools to enhance learner engagement;
* Assessed learners and provided instructional support, where needed;
* Facilitated group-led learning on critical topics such as diversity, culture and test-taking;
* Evaluated and provided constructive feedback on student assignments;
* Built relationships and served as primary advisor for students during their first year in college

**TECHNICAL CAPABILITIES**

*Design and Media Applications*: Articulate Storyline, Creative Suite 5, Camtasia, Microsoft Publisher

*Information Management Systems*: Studio Abroad, FileMaker Pro, Cognos

*Learning Management Systems*: Blackboard, LiveText, Canvas

*Social Media Platforms*: Facebook, Twitter, LinkedIn

*Assessment/Evaluation Programs*: Class Climate, Survey Monkey, SPSS, PollAnywhere

*Additional Applications*: Microsoft Office (Word, Excel, PowerPoint, Access, OneNote, Outlook)

**PRESENTATIONS**

* DeGuzman, K., **Mills, E**. & Polis, J. *Finding the Balance Between Supporting and Challenging Students Abroad: Best Practices.* NAFSA Annual Conference. May 25, 2019.
* **Mills, E**., Sisodia, H., & Su, E. *Practical Technology Innovations for the International Education Office*. NAFSA e-learning Seminar. January 19, 2017.
* Clifton, J., D’Attilio, R., McDaniel, E., & **Mills, E**. *Hosting a Successful Study Abroad Fair*. NAFSA Region VII Conference. October, 2016.
* Hillis, E., **Mills, E**., & Paisner, A. *Technology Hacks for the Busy Office*. NAFSA Region VII Conference. October, 2016.
* Bear, M., & **Mills, E**. *Student Engagement in Learning Abroad.* NSEE Annual Conference. October 6, 2015.
* Hillis, E., **Mills, E**., & Paisner, A. *Technology Hacks for the Busy Office*. NAFSA annual Conference. May 28, 2015.
* DeGuzman, K. & **Mills, E**. *Cheers, Ganbei, and Salud: Student and Staff Perceptions of Alcohol Abroad.* NAFSA annual Conference Poster Fair. May 27, 2015.
* Dixon, S., Hillis, E., **Mills, E**., & Vivian, M. *Technology Hacks for the Busy Office*. NAFSA Region VII Conference. October 26, 2014.
* Hollist, A., & **Mills, E**. *Tools of Engagement: Using Technology in Study Abroad*. NAFSA Region VII Conference. October 26, 2014.
* Bear, M., & **Mills, E**. *Building International Competence: Campus Internationalization.* NSEE Annual Conference. October 2, 2013.
* Hollist, A., & **Mills, E**. *Education Technologies in International Programming: how to connect, not divide*. CIEE Conference Poster Session. November 15, 2013.
* Elmore, K., **Mills, E**., & Zappitelli, N. *Going All In to Market Faculty-led Programs.* NAFSA Region VII Conference. October 13, 2012.
* DeGuzman, K., Lord, A., McKenzie-Smit, Rhiannon, & **Mills, E**. *New Zealand: Not Just for Frodo Anymore.* FAIE State Conference. February 25, 2012.

**PROFESSIONAL DEVELOPMENT**

*International Education*: NAFSA Workshops: F-1 Student Advising, Education Abroad, Health and Safety, Emergency Communication Best Practices, Assessment Strategies

FORUM workshops: Media Best Practices, Assessment Best Practices

The Overseas Security Advisory Council (OSAC) two-day seminar

*Student Success*: Gallup STRENGTHS Quest group facilitator

Student Affairs Conduct Office: trained board member

Safe Environment training (LGBT+ Affairs)

*Outreach*: Social Media Marketing Workshops

Grant Writing workshops

*Certifications*: Intercultural Development Inventory (IDI), Qualified Administrator Certification

**PROFESSIONAL MEMBERSHIPS**

NAFSA-Association for International Educators 2009-PRESENT

Social Media Manager, Tech MIG, 2014-2015

NSEE, National Society for Experiential Education 2013-PRESENT

AECT, Association for Education Communication and Technology 2013-PRESENT