

**Faran Saeed, MA**  
**Curriculum Vitae**

Oregon State University  
Joyce Collin Furman Hall  
Corvallis, OR 97331  
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**EDUCATION**

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**Ph.D., Language, Equity, and Educational Policy**, Expected 2022  
Oregon State University, Corvallis, OR

**M.A., Higher Education Administration**, 2015  
Louisiana State University, Baton Rouge, LA

**B.S., Chemistry**, 2012  
**Concentration: Biochemistry**  
University of Memphis, Memphis, TN

**RESEARCH INTERESTS**

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Muslim College Student Identity Development  
Ethnic Identity Development  
Diversity, Inclusion, and Equity  
Interfaith  
Multicultural Education  
Community Engagement, Civic Engagement, and Public Service

**RESEARCH EXPERIENCE**

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**Oregon State University**, *The Social Justice and Mindfulness in Multicultural Education (SAMME) Research Group*  
Corvallis, OR  
Research Member *September 2019 to Present*

- Design and conduct qualitative research on the role of gender, religion, and mindfulness in Multicultural Education
- For qualitative data, used DeDoose software to structure and analyze research data.
- Organized all project research materials in compliance with Oregon State University Institutional Review Board policy
- Presented research results in the form of four manuscripts with one first authorship
- Co-taught Fall 2019 ED 219 Multicultural Education class.

**Sam Houston State University**, Dr. Paul Eaton Research Group  
Research Member *September 2018 to Present*

- Design and conduct research on Islamophobia in the digital age.
- For qualitative data, used DeDoose software and for quantitative data used SPSS to analyze data
- Research will be presented in journal manuscripts, reports, posters, and conference presentations.

## **PROFESSIONAL EXPERIENCE**

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### **Oregon State University, Diversity & Cultural Engagement** *Corvallis, OR*

Graduate Teaching Assistant

*September 2019 to Present*

- Oversee the Ettihad Cultural Center which provides support to southwest Asian, Middle Eastern, North African student populations
- Recruit, train, supervise, and evaluated nine student leaders
- Create and manage \$67,000 budget for Ettihad Cultural region programs
- Implemented and created assessment plan to measure student success for the 7 cultural centers: Asian & Pacific Cultural Center, Lonnie B. Harris Black Cultural Center, Centro Cultural Cesar Chavez, Ettihad Cultural Center, Pride Center, Native American Longhouse Ena Haws, and Women & Gender Center
- Coordinate and execute the International Social Justice Retreat for 25 students
- Established the inaugural Ettihad Cultural Center advisory council to provide support guidance on issues in the region.

### **American Civil Liberties Union (ACLU)**

*New York, NY*

Equity, Diversity, Inclusion, Belonging Graduate Intern

*June 2020 to August 2020*

- Planned and executed ACLU Intern community hour for 150+ individuals
- Created Anti-Oppression Training for 15 + Employee Resource Groups that included the Asian-American Pacific Islander (AAPI), New Professionals, and senior leadership team
- Designed a comprehensive leadership program for cohort of 120 entry and middle level professionals
- Consulted and advised Arab, Middle Eastern, Muslim, and South Asian (AMEMSA) Employee Resource Group (ERG) on implementation of strategies, priorities, programming, budgeting, and time frames
- Served as entry point for internal EDI conflict resolution and restorative Inclusion Practice.

### **Madison House, University of Virginia**

*Charlottesville, VA*

Director of Community Engagement

*May 2017 to June 2019*

- Oversee all service-based programs at Madison House including 25 Head Program Directors, 275 Program Directors, 4200 volunteers
- Manage all 185+ community partnerships including the addition of any new partnerships
- Responsible for 23 programs that resulted in the completion of 106,000+ service hours by UVA students
- Coordinate with UVA faculty members to develop five service-learning courses.

- Oversee all service opportunities worth \$2.86 million value to city of Charlottesville and Albemarle County
- Implemented strategy around volunteer recruitment that led to an increase in participation by 1200 students
- Supervise one full time employee, two graduate assistants and two student intern
- Create and manage \$74,000 budget for Madison House programs and community initiatives
- Establish annual goals and objectives in support of Madison House and UVA strategic plans
- Conduct ongoing evaluation and assessment of programs and learning outcomes using end of semester surveys.
- Coordinate with faculty, staff, administration, and community partners to establish community-based learning relationships and projects
- Co-present “Growing Deeper: The Power of Privilege” workshop to 20+ UVA departments
- Conducted four focus groups that resulted in the development of new initiatives to better serve the Latinx and African American student body
- Established partnerships with four different university departments to better serve transfer students, student- athletes, African American students, and graduate students

**Madison House, University of Virginia**

*Charlottesville, VA*

Assistant Director of Community Engagement

*July 2016 to May 2017*

- Recruited, trained, advised, and evaluated 10 Madison House student leaders
- Collaborated with 180 community partnerships to promote engagement and address key community issues
- Supervised one graduate assistant and one student intern
- Managed \$73,000 budget for Madison House programs
- Created emergency and crisis management manual for 21 different Madison House programs and Madison House staff
- Co-presented “Diversity Essentials” workshop to 10+ University of Virginia departments
- Coordinated and executed all diversity and inclusion initiatives for Madison House

**Madison House, University of Virginia**

*Charlottesville, VA*

Volunteer Programs Coordinator

*September 2015 to July 2016*

- Recruited, trained, advised, and evaluated 27 student leaders and one student intern
- Advised The BIG Event student group which plans the largest day of service at UVA including 10 Executive Board members, 20 committee members, and 400+ volunteers
- Managed \$68,000 budget for Madison House programs
- Coordinated and collaborated with 172 community partners to promote student and community engagement
- Responsible for 20 programs that resulted in the completion of 110,000 service hours by UVA students

- Implemented reflection model for 3100 students who volunteer weekly through Madison House
- Assisted in the creation of three service-learning classes at UVA
- Coordinated service opportunities worth almost \$2.5 million that impact 20,000 Central Virginia residents
- Created all volunteer and public service goals, benchmarks, learning outcomes section of strategic plan

**Louisiana State University, Campus Life**

*Baton Rouge, LA*

Graduate Assistant for Service

*July 2013 to May 2015*

- Recruit, train, supervise, and evaluate 36 student leaders and two internship students
- Advised three student service organizations, serving as a resource in assessing the needs of the student population, and assisted in the selection, planning, budgeting, training, production, and assessment of programs
- Oversaw \$157,000 budget for Campus Life service organizations
- Assisted with assessment efforts for Campus Life department by conducting 2 focus groups and designing 2 unique surveys
- Collaborated and coordinate department efforts with 8 campus and 11 community partners to promote student engagement
- Initiated new food delivery system which yielded 55% increase in donations to the Baton Rouge Food Bank
- Implemented strategy around volunteer recruitment that led to an increase in participation by 700 students
- Responsible for 25 programs that resulted in the completion of approximately 7000 service hours by LSU students
- Organized and presented 10 workshops or informational sessions to promote service learning and leadership aspect of Campus Life department
- Coordinated and advised 3 alternative spring break trips both domestic and international
- Developed assessment section of Campus Life strategic plan

**Northwestern University, Talent Development Center**

*Evanston, IL*

Residential Teaching Assistant

*June 2014 to August 2014*

- Oversaw residence hall with 600 students from all 50 states and 17 countries
- Aided instructor to support student academic performance including grading, working with individual or small groups of students, leading class discussions, and assisting in lab
- Created and implemented lesson plans based on course content and readings
- Collaborated with residential team to foster a safe, fun, and engaging residential environment
- Communicated regularly with residential and administrative staff about student academic progress
- Completed log entries to document any student concerns (academic, behavioral, social, emotional, medical)

- Spearheaded check-in and check-out procedures, maintained rosters, tracked room inventory reports, and assisted with move-in day and move-out day procedure

## **PUBLICATIONS**

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### **Articles**

**Saeed, F.**, and Winters, R. (2015). New Reflection Model Creates Culture of Understanding. *Winter 2015 SLPKC Newsletter Vol 1 (1)*. p. 2  
[https://issuu.com/naspaslpkc/docs/slpkc\\_winter\\_2015/1](https://issuu.com/naspaslpkc/docs/slpkc_winter_2015/1)

### **Book Chapter**

Larkins, E.L., & **Saeed, F.** (2019). Love over Chai: Navigating Intercultural Conversations and Development. In J.C. Garvey, J.C. Harris, D.R. Means, R.J. Perez, & C.J. Porter (Eds.), *Case studies for student development theory: Advancing social justice & inclusion in higher education*. New York, NY: Routledge.

## **SCHOLARLY PRESENTATIONS**

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McIntosh, K., Canete Blazquez, R., Viveros, M., **Saeed, F.**, Leon, F., & Waite, J. (May 2020). *Using testimonios methodology to explore social justice contemplative teaching*. To be presented at 16<sup>th</sup> International Congress of Qualitative Inquiry, University of Illinois, Urbana Champaign (Conference cancelled).

McIntosh, K., Viveros, M., Canete Blazquez, R., and **Saeed, F.** (April 2020). *Reframing multicultural education: Moving from the rational to wholeness using sentipensante pedagogy in teacher education*. To be present at the Annual Meeting of the American Educational Research Association, San Francisco, CA (Conference cancelled)

Nielsen, J. C., Small, J. C. & **Saeed, F.** (2020). *Critical Religious Pluralism Theory: A new approach to looking at the interfaith/multifaith field on campus through scholarship and application*. (One-day preconference). Conference session to have been presented at the National Conference on Race and Education, New York, NY (Conference cancelled).

**Saeed, F.**, Deal, Brian., & Braun, T. (2019). *Tell me More! Collaboration through Community Service*. Conference session presented at NASPA Conference. Los Angeles, CA.

**Saeed, F.** (2019). *Safe Space to Brave Space: A Metaphor and a Meaningful Commitment for a Long Haul Struggle*. Conference session presented at National IMPACT Conference. Charlottesville, VA.

Shastry, N., & **Saeed, F.** (2019). *Horizontal Hostilities to Allies of Color: Coalition-Building through Civic Engagement*. Conference session presented at the National

- IMPACT Conference. Charlottesville, VA.
- Saeed, F., & Webb, C. (2018).** *Breaking Down the Ivory Tower: Restoring Fragmented Community and University Relations through Community Engagement.* Conference session presented at the Virginia Student Services Conference. Wintergreen, VA.
- Saeed, F. (2018).** *Train the Trainer: A Model for Empowering Student Engagement in the Community.* Conference session presented at the James Madison University Engagement for the Public Good Conference. Harrisonburg, VA.
- Saeed, F., & Ober, D. (2018).** *A Metaphor and a Meaningful Commitment for a Long Haul Struggle.* Conference session presented at Swamfest Conference. Harrisonburg, VA.
- Saeed, F., Harvey, V., & Alexander, J. (2018).** *HoosBrave Presents: Uncovering Identities in the Workplace.* Keynote presented at the Identity, Diversity & Career Conference. Charlottesville, VA.
- Saeed, F., & Ackerman, A (2018).** *Passions Beyond Campus: Translating the Student Experience.* Conference session presented at the National IMPACT Conference. Dayton, OH.
- Saeed, F., & Ahmad, M. (2017).** *Informed and Intentional Support for Muslim Students on Campus.* Conference session presented at the annual meeting of ACPA-College Student Educators International. Columbus. OH.
- Saeed, F., Winters, R., & Ackerman, A. (2017).** *Community and Societal Values: Social Change Model of Leadership Development.* Session presented at the Asian Pacific American Leadership Institute. Charlottesville, VA
- Saeed, F., & Donuk, M. (2016).** *Sharing Our Journey: Muslims in Higher Education.* Conference session at the annual meeting of NASPA- Student Affairs Administrators in Higher Education. Indianapolis, IN.
- Saeed, F., & Donuk, M. (2015).** *Sharing Our Journey: Muslims in Higher Education.* Conference workshop at the meeting of NASPA-Multicultural Institute. Miami, FL.

## **INVITED LECTURES, CONTRIBUTIONS, & PRESENTATIONS**

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- Ahmad, M., Mumtaz, F., & **Saeed, F.** (May, 2020). *Ramadan: Islamic Holy Month.* Panelist. Book a Muslim Webinar Series.
- Ahmad, M., Mumtaz, F., & **Saeed, F.** (May, 2019). *Ramadan 101.* Panelist. Book a Muslim Webinar Series.

- Saeed, F.**, Enoch, T., & Alexander, J. (February, 2019). *HoosBrave: Multicultural fluency workshop*. Presenter at the IMPACT Pre-Conference. Charlottesville, VA.
- Saeed, F.**, Ober, D., & Alexander, J. (February, 2019). *Welcome to brave space: Difficult conversations/empowering possibilities*. Presenter at the University of Virginia Advancement Week of Learning. Charlottesville, VA.
- Harris, G., Lynch, C., Roberts, A., **Saeed, F.**, & Stephens, E. (October, 2018). *Student affairs month: Alums discuss their career in student affairs*. Panel presented at the University of Memphis. Memphis, TN.
- Aheron, G., Kress, J., Mohajeri, M., & **Saeed, F.**, (April, 2018). *Interfaith dinner and dialogue*. Panelist at the Virginia Interfaith Coalition forum. Charlottesville, VA.
- Saeed, F.** (November, 2017). *Muslim identity development*. Guest Lecture. University of Virginia. EDLF-7130 College Student Development. Christian Steinmetz, Instructor of Record. Charlottesville, VA.
- Saeed, F.** (July, 2017). *Student-driven community volunteerism*. Guest Contributor at WPVC- The Progressive Voice of Charlottesville. Charlottesville, VA. Retrieved from <http://www.cvillepodcast.com/tag/faran-saeed/>
- Saeed, F.** (April, 2017). *Common grounds initiative*. Moderator at the Center for Politics Youth Leadership Initiative Conference. Charlottesville, VA.
- Saeed, F.**, & Wilkerson, T., (February, 2017). *Intersectionality: Narratives on identity and service-orientated work*. Panel presented at the University of Virginia Serving Society Conference. Charlottesville, VA.
- Alpern, R., Damaj, I., & **Saeed, F.** (January, 2017). *Reflections on the challenges of interfaith organizing in Virginia*. Panelist at the Virginia Interfaith Center forum. Charlottesville, VA.
- Saeed, F.** (March, 2016). *Muslim climate*. Presenter at the University of Virginia Diversity Council. Charlottesville, VA.
- Saeed, F.** (February, 2016). *Muslim college students and how you can help*. Guest Contributor. ACPA Commission for Social Justice Educators Blog.
- Ahmad, M., Khan, H., Patel, E., & **Saeed, F.** (December, 2015). *Are we supporting Muslim students on campus?*. Panelist. Higher Ed Live. Retrieved from <http://higheredlive.com/are-we-supporting-muslim-students-on-campus/>
- Saeed, F.** (June, 2015). *Supporting Muslim students*. Guest Lecturer. The Student Affairs Spectacular Podcast. Retrieved from <https://studentaffairscollective.org/the->

[student-affairs-spectacular-podcast-episode-61-faran-saeed-on-supporting-muslim-students/](#)

**Saeed, F.** (February, 2015). *Muslim college students and how you can help*. Guest Contributor. The Student Affairs Collective.

## **UNIVERSITY SERVICE AND INVOLVEMENT**

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### **Board of Directors, Convergence**

Board Member

*February 2019 to Present*

- Assisted in creating an MOU between Convergence and National Conference on Race and Ethnicity
- Responsible for all logistics of NCORE's annual Muslim Ramadan dinner
- Oversee Convergence's integration of assessment and organizational learning

### **NASPA, Spirituality and Religion Knowledge Community**

Co-Communications Coordinator Chair

*September 2017 to Present*

- Maintain all communication methods and social media platforms including: program website, Facebook, Twitter, and Instagram
- Coordinate two community social media campaigns such as #MotivationalMondays and # ReligiousLiteracy
- Collaborate with the knowledge community research coordinators to develop blog posts and website articles

### **University of Virginia Diversity Council**

Council Member

*November 2016 to June 2019*

- Discuss proactive strategies, methods, and approaches that help make UVA a more diverse welcoming environment at all levels
- Serve on a council represented by 38 different departments, offices, and community agencies
- Serve as the liaison for Muslim student initiatives for the university

### **NASPA, Technology Knowledge Community**

Awards Committee Member

*October 2016 to March 2017*

- Promote Annual Awards including Outstanding Graduate Award and Small Research Grant
- Serve on a committee with 6 student affairs professionals and faculty
- Review and select awards participants for 5 different grants and awards

### **Board of Directors, IMPACT Conference**

Board Member

*August 2016 to Present*

Vice Chair of BOD

*March 2018 to February 2019*

Co-Char of BOD

*February 2019 to Present*

- Oversee \$160,000 conference budget
- Supervise 13-member conference planning committee
- Created conference participant manual based on NASPA and ACPA competencies
- Support the development of volunteers, fellow board member, and all stakeholders



through mentorship, workshops, and dialogues

**ACPA, Commission for Student Involvement**

Service and Service-Learning Chair

*June 2016 to May 2017*

- Supervised three professional volunteers
- Planned and executed ACPA national conference service project for 30 volunteers
- Created and delivered two webinars and three research publications
- Promoted the development programs and roundtable discussions relevant to community service/service-learning at the annual convention.
- Assisted Commission for Student Involvement staff with any training necessary

**ACPA, Commission for Student Involvement**

Leadership Social Media Coordinator

*August 2014 to May 2016*

- Maintained database of periodicals and articles on educational leadership
- Facilitated a national conversation on educational leadership topics via Twitter using #CSILeadership
- Created all marketing documents including flyers, brochures, and pamphlets
- Maintained all communication methods and social media platforms such as, program website, Facebook, Twitter, and Instagram
- Assisted Commission for Student Involvement staff with any training necessary

**Louisiana State University, Muslim Student Association**

*Baton Rouge, LA*

Advisor

*August 2013 to May 2015*

- Provided advisement and guidance to over 200 Muslim students on academic and personal issues
- Served as a liaison between Muslim students and university administration including the Office of the Dean of Students, Campus Life, Residential Life, Office of Multicultural Affairs, and Diversity Office
- Developed plan and oversee logistics for two new prayer rooms for all Muslim Students
- Oversaw all logistics and paperwork for Islamic Awareness Week, Battle of the MSAs, Fast-a-thon, and service learning events

**OSU University Service**

President and Provost Council

*2019-Present*

President's Faculty Retention Subcommittee

*2019-Present*

Advisor, Muslim Student Association

*2019-Present*

Graduate Student Advisory Council

*2020-Present*

**UVA University Service**

University of Virginia Parent Fund Selection Committee

*2018-2019*

Faculty Advisor, Virginia Interfaith Collation

*2017-2019*

Jefferson Public Citizen Grant & Manuscript Reviewer

*2017-2019*

University of Virginia Diversity Council

*2017-2019*

Lorna Sundberg Scholarship Selection Committee

*2016-2019*

Advisor, Muslim Students Association

*2015-2019*

## **AWARDS and SCHOLARSHIP**

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Oregon State University Provost Distinguished Graduate Scholarship, *2019-2020*  
Carson Circle-Highest award given at the University of Memphis, *2012*

## **PROFESSIONAL ASSOCIATIONS**

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| American Educational Research Association (AERA)         | <i>2020-Present</i> |
| IMPACT Conference  | <i>2015-Present</i> |
| NASPA-Student Affairs Administrators in Higher Education | <i>2014-Present</i> |
| ACPA-College Student Educators International             | <i>2013-2017</i>    |
| National Orientation Directors Association               | <i>2013-2014</i>    |
| The Association of College University Housing Officers   | <i>2013-2014</i>    |
| Omicron Delta Kappa National Leadership Honor Society    | <i>2010</i>         |
| The Leadershape Institute                                | <i>2009</i>         |