# Observation form 2016

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|  | **value: 1.00** | **value: 2.00** | **value: 3.00** | **value: 4.00** | **Score/Level** |
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| PLANNING-1 How well did the candidate prepare for the lesson? | ● No lesson plan was evident, did not follow the lesson plan.  ● Candidate was not prepared for the lesson.  ● Could not continue the lesson due to technology or other preparation issues. | ● Lesson plan, with handouts, submitted 24 hours in advance.  ● Technology was working (had been tested before the lesson).  ● Activities, reading, and/or projects had been completed by the candidate before the lesson to ensure they would work.  ● Materials were out and ready to use. | (Met Level 2 AND)  ● Lesson was related to what came before and after or fit into the unit plan.   ● Candidate was able to alter course if lesson not going as planned. (Had a “Plan B”)  Lesson was connected to prior learning or personal  /community/cultural assets.  ● Lesson plan had teaching steps/questions/examples clearly written out (Could you teach this lesson from this plan?). | (Met Level 3 AND)  ● Lesson was tiered for various student needs.  ● “Higher level” questions were written out ahead of time.  ● Candidate collaborated with school resources/people to plan lessons to support learners with special needs. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.  **Performance:** 7(a) The teacher individually and collaboratively selects and creates learning experiences that are appropriate for curriculum goals and content standards, and are relevant to learners  **Essential Knowledge:** 7(m) The teacher knows when and how to access resources and collaborate with others to support student learning (e.g., special educators, related service providers, language learner specialists, librarians, media specialists, community organizations).  **Critical Disposition:** 7(o) The teacher values planning as a collegial activity that takes into consideration the input of learners, colleagues, families, and the larger community. | | | |
| PLANNING-2 What were the instructional objectives for the lesson? | ● Lesson objectives were not aligned with CCSS/State or National Standards.  ● Objectives were not focused on student learning. | ● Objectives aligned with CCSS/State or National Standards.  ● Objectives for the lesson were specific as to what will be learned or accomplished through the activity. | (Met Level 2 AND)  ● Instructional objectives were posted in the room in student friendly language.  ● Instructional objectives were referenced at the beginning of the lesson. | (Met Level 3 AND)  ● Learners shared the instructional objectives in their own words.   ● Instructional objectives were reviewed by candidate and students at the end of the lesson.  ● Students made connections between their own learning and the lesson objective. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #6: Assessment The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher’s and learner’s decision making.  **Performance:** 6(b) The teacher designs assessments that match learning objectives with assessment methods and minimizes sources of bias that can distort assessment results.  **Standard:** Standard #7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.  **Performance:** 7(b) The teacher plans how to achieve each student’s learning goals, choosing appropriate strategies and accommodations, resources, and materials to differentiate instruction for individuals and groups of learners.  **Essential Knowledge:** 7(k) The teacher knows a range of evidence-based instructional strategies, resources, and technological tools and how to use them effectively to plan instruction that meets diverse learning needs.  **Standard:** Standard #8: Instructional Strategies The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.  **Performance:** 8(b) The teacher continuously monitors student learning, engages learners in assessing their progress, and adjusts instruction in response to student learning needs. | | | |
| INSTRUCTION-1 How did the candidate demonstrate understanding in the content area? | ● Candidate used vague ideas and facts to teach a lesson.  ● Misinformation was provided. | ● Candidate primarily used resources from the CT or the curriculum guide or textbook.  ● The lesson focused on a single piece of the content, but did not make connections for content’s related “big ideas.” | (Met Level 2 AND)  ● Lesson included examples or applications of the content’s “big ideas”. ● Candidate related the learning from the lesson to the content’s wider essential understandings. | (Met Level 3 AND)  ● Candidate used resources from a variety of research-based sources, connected the content to current issues.  ● Candidates clearly demonstrated content understanding beyond the lesson (real world connections, realia, higher level questions that engaged advanced students) |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #4: Content Knowledge The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.  **Essential Knowledge:** 4(j) The teacher understands major concepts, assumptions, debates, processes of inquiry, and ways of knowing that are central to the discipline(s) s/he teaches.  **Essential Knowledge:** 4(k) The teacher understands common misconceptions in learning the discipline and how to guide learners to accurate conceptual understanding.  **Critical Disposition:** 4(o) The teacher realizes that content knowledge is not a fixed body of facts but is complex, culturally situated, and ever evolving. S/he keeps abreast of new ideas and understandings in the field.  **Critical Disposition:** 4(p) The teacher appreciates multiple perspectives within the discipline and facilitates learners’ critical analysis of these perspectives. | | | |
| INSTRUCTION-2 How did the candidate open the lesson? | ● Candidate jumped right into the reading, activity, or lesson without catching the learners’ attention. | ● Candidate began the lesson with an introduction (hook) that introduced learners to the objective. | (Met level 2 AND)  ● The hook connected the lesson to prior knowledge, OR to learners’ cultural or familial backgrounds. | (Met Level 3 AND)  ● Candidate elicited and built upon student responses to promote thinking and application.   ● The lesson hook incorporated literature, music, art, realia, video or a related problem to solve. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.  **Performance:** 7(c) The teacher develops appropriate sequencing of learning experiences and provides multiple ways to demonstrate knowledge and skill. | | | |
| INSTRUCTION-3 What kind of questions did the candidate ask and how did they engage learners? | ● Candidate did NOT ask questions to engage learners.  ● Interaction was candidate to student only (lecture/teacher talk) | ● Candidate asked closed ended questions (yes or no, right or wrong) only.  ● There was minimal student-student interaction.   ● Questions were written in the lesson plan. | (Met Level 2 AND) ● Candidate’s questions elicited students’ thinking or explanations over proscribed (right) answers. ● Learners were encouraged to provide examples/evidence in answers to questions.  ● Posed questions were planned to allow participation of all learners in the class. | (Met Level 3 AND) ● Learners built on each other’s answers and asked questions that led the instruction.   ● Prompts and questions required learners to elaborate and work with others to clarify and strengthen their responses. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #4: Content Knowledge The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.  **Performance:** 4(b) The teacher engages students in learning experiences in the discipline(s) that encourage learners to understand, question, and analyze ideas from diverse perspectives so that they master the content.  **Performance:** 4(d) The teacher stimulates learner reflection on prior content knowledge, links new concepts to familiar concepts, and makes connections to learners’ experiences.  **Standard:** Standard #5: Application of Content The teacher understands how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.  **Performance:** 5(d) The teacher engages learners in questioning and challenging assumptions and approaches in order to foster innovation and problem solving in local and global contexts.  **Essential Knowledge:** 5(m) The teacher understands critical thinking processes and knows how to help learners develop high level questioning skills to promote their independent learning. | | | |
| INSTRUCTION-4 Were learners engaged during the lesson? | ● Lesson primarily focused on rote learning or repeating.  ● Learners did no analyzing or questioning.  ● Main focus of the lesson was for students to get information from a lecture, reading a chapter, or viewing a video. | ● Lesson included some opportunity for pair or group work.  ● Learners were participating in activities independently (passively).  ● Lesson included minimal time for learners to share their thinking. | (Met Level 2 AND)  ● Much of the lesson was student-to-student talk rather than candidate-to-student.   ● Learners were actively engaged in activities and asking probing questions. | (Met Level 3 AND)  ● Learners were creating, synthesizing and/or applying ideas and thinking based on lesson.   ●Learners demonstrated self- directed learning with clear focus on content. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #4: Content Knowledge The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.  **Performance:** 4(h) The teacher creates opportunities for students to learn, practice, and master academic language in their content. | | | |
| INSTRUCTION-5 What supports were given for targeted learners, e.g., learners with IEP, 504 and ELL learners? | ● No evidence of supports aligned with learning objectives.  ● No planning for supports.  ● Candidate did not take responsibility for targeted learning and listed only general supports (extended time, working with a group, instructional assistant). | ● Supports were planned, but loosely tied to learning objectives (could be used for any lesson).  ● Supports are outside the classroom and carried out by someone other than the candidate.   ●Targeted learners are identified in the lesson plan or shared with the observer. | (Met Level 2 AND)  ●There is a clear plan, using supports that are integrated into the lesson.  ●Supports can be used by a variety of learners.  ●Supports address identified need of targeted learners. | (Met Level 3 AND)  ● Supports were clearly developed based on collaboration with other professionals, research, and/or cultural/linguistic considerations. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #1: Learner Development The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.  **Performance:** 1(b) The teacher creates developmentally appropriate instruction that takes into account individual learners’ strengths, interests, and needs and that enables each learner to advance and accelerate his/ her learning.  **Standard:** Standard #2: Learning Differences The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.  **Performance:** 2(b) The teacher makes appropriate and timely provisions (e.g., pacing for individual rates of growth, task demands, communication, assessment, and response modes) for individual students with particular learning differences or needs.  **Critical Disposition:** 2(l) The teacher believes that all learners can achieve at high levels and persists in helping each learner reach his/her full potential.  **Critical Disposition:** 2(m) The teacher respects learners as individuals with differing personal and family backgrounds and various skills, abilities, perspectives, talents, and interests. | | | |
| CLASSROOM MANAGEMENT-1 How did the candidate manage the classroom? | ● Classroom routines have not been established.  ●Candidate missed or ignored inappropriate behavior.  ●Reprimands, bribes and manipulation were the main sources of management.  ●Candidate expressed a deficit view of students in the class.  ●Students were disrespectful to candidate or to each other. | ● Classroom routines were inconsistently used.  ● Candidate attempted, but was unsuccessful in addressing students off task or disruptive behavior.  ● Candidate primarily addressed negative behaviors.  ●Some off-task behavior was missed or allowed. | (Met Level 2 AND)  ● Classroom routines were consistently used.  ●Many successful attempts at preventing or stopping inappropriate student behavior.  ● Candidate focused on positive behaviors.   ●Candidate took appropriate action if misbehavior occurred.  . | (Met Level 3 AND)  ● Learners were partners in the classroom environment.  ● Mutual respect/rapport with learners with varied needs and backgrounds.  ● Learning environment was inclusive for all learners’ needs. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #1: Learner Development The teacher understands how learners grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas, and designs and implements developmentally appropriate and challenging learning experiences.  **Performance:** 1(a) The teacher regularly assesses individual and group performance in order to design and modify instruction to meet learners’ needs in each area of development (cognitive, linguistic, social, emotional, and physical) and scaffolds the next level of development.  **Performance:** 1(c) The teacher collaborates with families, communities, colleagues, and other professionals to promote learner growth and development.  **Critical Disposition:** 1(h) The teacher respects learners’ differing strengths and needs and is committed to using this information to further each learner’s development.  **Standard:** Standard #2: Learning Differences The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.  **Performance:** 2(e) The teacher incorporates tools of language development into planning and instruction, including strategies for making content accessible to English language learners and for evaluating and supporting their development of English proficiency.  **Standard:** Standard #7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.  **Performance:** 7(e) The teacher plans collaboratively with professionals who have specialized expertise (e.g., special educators, related service providers, language learning specialists, librarians, media specialists) to design and jointly deliver as appropriate effective learning experiences to meet unique learning needs.  **Standard:** Standard #8: Instructional Strategies The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.  **Performance:** 8(c) The teacher collaborates with learners to design and implement relevant learning experiences, identify their strengths, and access family and community resources to develop their areas of interest. | | | |
| CLASSROOM MANAGEMENT-2 What is the candidate’s “teacher awareness/presence?” | ●Candidate was clearly not in charge, was apologetic, or deferred to the CT while teaching.  ●Candidate gave short directions and quickly moved through activities.  ●Candidate did not use the classroom to his/her advantage (stood in front of the class, did not circulate, difficult to hear and understand).  ●Did not use the equipment/materials effectively. | ●Candidate made attempts to lead the class in the lesson.  ●Candidate used prepared questions, planned examples, note cards, power point and/or lists to keep lesson on track.  ●Candidate gave clear directions and stated expectations. Restated or corrected directions if necessary.  ●Candidate use of the classroom environment in a limited way to enhance learning (some moving around the room, could be heard, used visuals during the lesson). | (Met Level 2 AND)  ●Candidate exhibited confidence in his/her instruction.  ●Candidate ensured directions are understood (repeated back, explained in student words, written on board, practiced).   ●Directions included counter examples and exemplars.  ●Candidate used the classroom environment to enhance learning (moved around, made sure he/she AND students could be heard, varied groupings/seating arrangements, incorporated movement, used of equipment and teaching tools efficiently). | (Met Level 3 AND)  ●Candidate exhibited confidence in his/her lessons, instruction and presence.  ●Candidate anticipated misconceptions and difficulties in directions/assignments.  ●Candidate used the classroom environment to enhance learning for all students. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #2: Learning Differences The teacher uses understanding of individual differences and diverse cultures and communities to ensure inclusive learning environments that enable each learner to meet high standards.  **Performance:** 2(e) The teacher incorporates tools of language development into planning and instruction, including strategies for making content accessible to English language learners and for evaluating and supporting their development of English proficiency.  **Standard:** Standard #4: Content Knowledge The teacher understands the central concepts, tools of inquiry, and structures of the discipline(s) he or she teaches and creates learning experiences that make these aspects of the discipline accessible and meaningful for learners to assure mastery of the content.  **Performance:** 4(h) The teacher creates opportunities for students to learn, practice, and master academic language in their content.  **Essential Knowledge:** 4(l) The teacher knows and uses the academic language of the discipline and knows how to make it accessible to learners.  **Standard:** Standard #7: Planning for Instruction The teacher plans instruction that supports every student in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, cross-disciplinary skills, and pedagogy, as well as knowledge of learners and the community context.  **Performance:** 7(a) The teacher individually and collaboratively selects and creates learning experiences that are appropriate for curriculum goals and content standards, and are relevant to learners | | | |
| CLASSROOM MANAGEMENT -3 How does the candidate guarantee equity in the classroom? | ● Candidate seemed unaware of equity issues in the classroom (e.g. you guys, dudes, using peer language, “you’re acting like \_\_\_”, labeling, privilege) | ●Candidate paid attention to making classroom routines and instruction equitable for all students (calling on students, picking students to lead activities, wait time, seating, etc.) | (Met Level 2 AND)  ● Candidate used gender neutral language and non-biased examples.  ● Candidate ensured all students were included equally in the lesson instruction (answering questions, wait time, choosing leaders, seating etc.) | (Met Level 3 AND)  ● Candidate addressed improving equity for all learners by doing (some of) the following: bringing in family members, field trips, targeted lessons or activities, room environment, inclusive examples used in lessons, sharing different perspectives, appreciating students’ language, honoring each student’s strengths. |  |
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| LANGUAGE-1 What attention was given to addressing academic vocabulary related to the content | ● No evidence of planning for specific academic vocabulary. | ● Primarily rote learning of vocabulary definitions.  ● Focus is on memorization or learning definitions using a word wall, bold words, writing key words, explaining key words, etc. | (Met Level 2 AND)  ● Use of academic vocabulary was practiced with context.  ● Targeted academic language was used during the lesson both verbally and in writing. | (Met Level 3 AND)  ● Appropriate applications of vocabulary and related terms were used while analyzing, interpreting, summarizing, explaining, etc. ● Supports were provided for targeted learners to practice oral and written use of academic language. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #8: Instructional Strategies The teacher understands and uses a variety of instructional strategies to encourage learners to develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways.  **Performance:** 8(b) The teacher continuously monitors student learning, engages learners in assessing their progress, and adjusts instruction in response to student learning needs. | | | |
| ASSESSMENT-1 What evidence did the candidate have that the instructional objectives were met? | ● No assessment of the learning objectives was present.   ● Assessment of learning objectives was not aligned to the lesson’s objectives.   . | ● Assessment clearly aligned with the lesson, learning objectives and Standards addressed.  ●Assessment was stated in terms of student performance. | (Met Level 2 AND)  ●Assessment was shared with the learners during the lesson (verbally).  ● Candidate had clear evidence that learning objectives were met based on stated criteria.  ● The candidate had some evidence of where to take the next day’s lesson based on the assessment. | (Met Level 3 AND)  ● Self-assessment time was provided during the lesson.  ● Learners self-assessed their progress based on what they have learned and what they still need to know.  ● Learners had clear goals for improvement. |  |
| **Standards**  **USA- InTASC Model Core Teaching Standards (2015)**  **Standard:** Standard #6: Assessment The teacher understands and uses multiple methods of assessment to engage learners in their own growth, to monitor learner progress, and to guide the teacher’s and learner’s decision making.  **Essential Knowledge:** 6(n) The teacher understands the positive impact of effective descriptive feedback for learners and knows a variety of strategies for communicating this feedback.  **Critical Disposition:** 6(q) The teacher is committed to engaging learners actively in assessment processes and to developing each learner’s capacity to review and communicate about their own progress and learning.  **Critical Disposition:** 6(s) The teacher is committed to providing timely and effective descriptive feedback to learners on their progress. | | | |
| ASSESSMENT-2 What kind of formative feedback did the candidate give the learners during this lesson. | ● No feedback was given during the lesson. | ● General feedback indicated what learners did right OR wrong.  ● Feedback was given to the whole class only. | (Met Level 2 AND)  ● Specific feedback indicated what learners did right AND wrong.  ●Feedback was individualized for some students as well as the whole class and given within the lesson.  ●Self-assessment was generalized. | (Met Level Three AND)  ● Feedback focused on longer term learning goals.  ● Feedback protocol was built into the lesson (peer editing, self-checking, finding/fixing errors, rubrics, listed criteria). |  |
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